

ELCINA-CKM : Consulting Services

ELCINA –CKM provides advisory and consultancy services on improving business viability, efficiency, improving organizational skills, identifying opportunities and studying market trends. These services aim to empower the industry, enable innovation and translate quality into a differentiator.

Segment 1.	Electronics Manufacturing – New Projects
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Guidance and Technical Assistance for setting up manufacturing facilities for Electromechanical Components & Electronic Assemblies.

- Loudspeakers
- Transformer (EI Laminations & Ferrite Core)
- PCB Line-Auto insertion, SMT Placement, Wave Soldering, & Reflow soldering Machines
- Sub woofer& channel speaker manufacturing for Home Theater Systems.
- CFL Ballast

Segment 2.	Electronics Manufacturing – Improvement of Existing Facilities-
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- Production Capacity enhancement by Implementation of cellular manufacturing, a Lean manufacturing tool for systematic elimination of wastes.
- Man power reduction through Factory Re-Layout for Material handling minimization
- Productivity improvement by Process re-engineering, automation &. Minimising the Non value added activities
- Quality improvement through Statistical Process Control
 - Identify processes where SPC will be used
 - Study of the present process and measure extent of inefficiency
 - Training of Executives/Supervisors in SPC
 - Implementation Process and Methods
 - Utilisation of Data for Quality Improvement
- Quality improvement through Problem Solving Process – 7 Basic Tools
 - Flow Charts
 - Cause & Effect Diagrams
 - Check Sheets
 - Histogram
 - Pareto Diagram
 - Scatter Plot
 - Run Chart / Control Chart

Segment 3.	Management System Standards – Implementation & Certification
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- ISO 9001 – 2008 –Quality Management Standard
 - ISO 14001-2004 – Environment Management Standard
 - OHSAS 18001 – Occupational Health and Safety Standard
 - TS 16949 – Quality Standard for Automotive Sector
 - IS 17025 – Lab Accreditation
- Milestones :- Gap Analysis, Development of Draft System, Submission of Draft, Implementation of 5-S, Internal Audit by Internal Auditors, Management Review Meetings, Improvement Project & Certification Audit
- Document Preparation :- Quality Manual, Procedure Manual, Work Instruction, Operational Instruments, Forms, CD & Standards
- Requirements from Organisation to Successfully Implement the above :- Appointment of Management Representatives with responsibility to ensure successful monitoring & completion of System Implementation, timely completion of activities assigned by the consultant and availability of documents in time, commitment of Top Management & Support, Presence of CEO / Department Heads for Executive Review.

Segment 4.	Organisational Development & HR System Designing
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- Organization Design :- Our approach to organization structuring will achieve creation of command and control systems, clear definition of roles and detailing alternative decision making channels.
- HR Strategy :- We will help you design an HR strategy for your organization that is aligned to your business strategy and that will act as a blueprint for the other HR systems.
- **Talent Management** :- We help design recruitment and selection strategies and systems that are aligned to the overall organizational philosophy We also help design Induction plan for an effective on-boarding of new employees.
- **Reward Strategies** :- We help clients attain the efficiency and competence in managing its wage bill through an array of solutions
- **Training** :- We assist our client organizations with Training Needs Analysis, Design and Delivery of Training Programs and Assessment of Training Effectiveness.
- **Performance Management** :- The essence of a good performance management system is its simplicity and robustness.
- **Employee Development** :- Our solutions in this area focus on developing a Career Development System for organizations and Succession Planning System.

For more details, please contact :-

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